DOCUMENT RESUME

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TITLE	The Hidden Cost of Caring: Compensation and Child Care. [Videotape].
INSTITUTION	Minnesota Child Care Resource and Referral Network, Rochester.; Alliance of Early Childhood Professionals, Minneapolis, MN.
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AVAILABLE FROM	Minnesota Child Care Resource and Referral Network, 2116 Campus Drive Southeast, Rochester, MN 55904; phone: 507-287-2620; fax: 507-287-2497 (30-minute VHS video, $15 plus $3 shipping and handling. Minnesota residents must add 6% sales tax).
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DESCRIPTORS	*Child Caregivers; Child Rearing; *Compensation (Remuneration); Day Care; Early Childhood Education; Family Day Care; Mothers; Social Attitudes; Social History; *Wages
IDENTIFIERS	*Child Care Costs; Child Care Needs; Historical Background

ABSTRACT

Intended for audiences with an interest in child care, this video examines the low compensation characteristic of the child care field and the social factors contributing to the low status and wages of caregivers. The video first looks at the social history of child care, noting that the function served by child care differed by social class. The video notes that the resulting patchwork system of out-of-home care poorly serves child care workers, who are expected to be better educated but still receive wages lower than others with comparable educational levels. Following a summary of the conditions under which most caregivers work, the video presents a graphic comparison of wages and educational levels in the child care field to those of other service fields such as public education and health care. The video concludes with a discussion of the cultural and gender-related aspects of the status of the child care field, and by suggesting that compensation in the field will improve only when, like teaching and nursing, there is a united effort among workers and a common set of standards. (HTH)

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